Stichting Wings for Conservation - Policy plan 2024-2030

Introduction

This document is the policy plan ("*Beleidsplan*") of Stichting Wings for Conservation for the period 2024-2030, which details the management, the activities and the way of raising funds of the Foundation.

Stichting Wings for Conservation is a non-profit Foundation registered in 2016 with the Dutch Chamber of Commerce under SBI code 91042 with the purpose of nature conservation activities.

The Chamber of Commerce (KvK) number is 65536029 and the legal number (RSIN) is 856151634. The Foundation's address is Herengracht 420, 1017 BZ Amsterdam. The Foundation has an ANBI status, the non-profit tax designation in the Netherlands.

The Foundation was incorporated with the main objective of helping in the long-term management of protected areas in Africa. We imagine a world in which African wildlife and ecosystems are safe and thriving. We use aerial support to make this vision a reality.

For a further detailed description of the objectives, reference is made to the articles of association of the Foundation.

The Management, organization and remuneration policy

As of 2024, the Board consists of 6 members:

Markéta Antonínová – Chairwoman
Minke Hahn – Secretary and Treasurer
Brendan Godley
Lorna Labuschagne
Rian Labuschagne
Georg Krijgh

Regarding the exercise of their function, the board members receive no remuneration, other than a reimbursement for expenses made and, provided that the board has decided thereto, a non-excessive attendance fee ("*vacatie geld*"), however this has not been used in recent years.

A board meeting is held annually, in which the annual plans, activities and budget are reviewed, discussed and approved by the board.

Activities and 2030 goal

Since 2018, we have carried out 88 conservation missions, flown over 1,750 flight hours, covering a distance of more than 250,000 kilometers.

Aircraft play a crucial role in the conservation of wildlife in Africa. Aircraft provide a unique bird's eye view and the use of light aircraft is a cost and time efficient way to cover large distances in vast landscapes, especially where there are no roads or access from the ground is limited, which is very often the case in wildlife areas.

Our conservation missions have four main objectives as follows:

Anti-poaching and surveillance
We carry out flights to detect poachers, illegal camps, illegal cattle grazing and other illicit activities in order to direct the deployment of ranger teams on the ground.

Mitigate human-wildlife conflict
We deploy our aircraft to help redirect wildlife that is in close proximity to local communities and avoid conflict.

Ecological monitoring and research
We collect data on ecosystems and wildlife populations to help support their protection and restoration.

Protected area management & creation
We conduct flights to support management actions for wildlife areas and to help develop long-term strategies.

Our 2030 goal is to reach 200 conservation missions, 3,000 flight hours and to have covered 450,000 kilometers.

Financial matters

The annual accounts are adopted by the board within a period of six (6) months after the closing of each financial year. An annual financial report is adopted by the board and published on the Foundation's website.

The Foundation's budget for 2024 is 120,000 euros. Each flight hour has a cost of 400 euros and we anticipate 250 flight hours and 20 conservation missions in 2024. For the period 2024-2030, we anticipate an annual budget increase of approximately 5% to 10% per year.

The Foundation's work is funded through donations from private individuals, corporations and other non-profit organisations. There are one time donations and multi-year grant agreements depending on the projects.

In case of the dissolution of the Foundation, the remaining assets shall be donated to another Foundation with a similar objective of wildlife and/or conservation in Africa (all as further specified in article 16.6 of the Foundation's articles of association).

Last revised: 03 April 2024